

CPDD Early Career Members Committee (ECMC) Standard Operating Procedure (SOP) Last revised 02/27/2023

Early Career Members Committee (ECMC) Mission: The mission of the CPDD Early Career Members Committee (ECMC) is to facilitate the professional development and educational experiences of early members of CPDD. The Committee will provide structured outlets for early career members of the College to liaise with senior members of the College for the purposes of outreach, mentoring, training, networking, and collaboration. ECMC serves current early career members of the College and those interested in becoming members including masters, doctoral and postdoctoral level students and early career professionals.

The ECMC sponsors a Poster Competition from submissions marked by the submitter as interested in competing in the competition. Four poster submissions receive \$250.00 gift cards as winners of the competition.

Committee Members: Members of the Committee and its Chair are appointed by the President-Elect and serve three-year terms. A CPDD Board member or Executive Officer shall serve as an ex-officio member/advisor to the Committee.

Committee Operations: The committee is organized by workgroups: Mentorship Program and ECMC Poster Competition.